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Re: SPN and Separation Codes

INSTRUCTION SHEET SPN and Separation Codes

Dear Client,

SPN codes and Separation Codes are frequently assigned on the basis of subjective judgments which are difficult for the dischargee to challenge. Until recently, the codes had different meanings in each branch of service, and they have been changed several times, leaving them prone to misinterpretation by employers not possessing the proper key. Although employers are not supposed to know what the SPN codes mean, many have found out as a result of leaks from the agencies authorized to have them.

We will not, therefore, state that these codes are accurate or definitive. Your use of this information is entirely at your own risk and discretion.

However, we can assist your prospective employee with the expedited acquisition of their DD214.

Touchstone provides personal research service. We act as your prospective employee's agent and request his or her DD214 at the appropriate archives facility, physically, **in person**. If an order is received before 10 am Eastern Time, in many cases we can both fax a copy to your employee the same day and Fedex the certified hard-copy of his or her DD214 for next day delivery. **In over 95% of cases, we will deliver a certified copy of a DD214 within 7 business days.**

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Thank you for considering Touchstone for your research needs.

Touchstone Research Group, LLC

SPN CODE DEFINITIONS

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<u>201</u> Enlisted Personnel - Expiration of term of service (includes personnel on ADT as initial trainees).	<u>221</u> Pregnancy.
<u>21L</u> Enlisted Personnel - Separation for good & sufficient reason when determined by secretarial authority.	<u>222</u> Parenthood
<u>21T</u> Enlisted Personnel - Release of REP 63 trainees due to emergency conditions. (Does not apply to active duty.)	<u>225</u> Minority.
<u>21U</u> Separation for failure to demonstrate adequate potential for promotion.	<u>226</u> Dependency.
<u>202</u> Expiration of term of enlistment.	<u>227</u> Hardship.
<u>203</u> Expiration of term of active obligation service	<u>239</u> Surviving family members
<u>205</u> Release from active & transferred to reserve.	<u>230</u> Retirement after 20 years but less than 30 years active federal service
<u>209</u> No info on this code at this time.	<u>231</u> Retirement after 30 years active federal service.
<u>212</u> Honorable wartime service subsequent to desertion.	<u>238</u> Service retirement in lieu of other administrative action.
<u>213</u> Discharge for retirement as an officer.	<u>240</u> Unconditional resignation of enlisted personnel serving on unspecified enlistment
<u>214</u> To accept commission as an officer in the Army, or to accept recall to active duty as an Army Reserve officer	<u>241</u> Resignation of enlisted personnel on unspecified enlistment in lieu of resignation for misconduct or inefficiency.
<u>215</u> To accept appointment as warrant officer in the Army or to accept recall to active duty as Army Reserve warrant officer.	<u>242</u> Resignation of enlisted personnel on unspecified enlistment for the good of the service.
<u>217</u> To accept commission or appointment in the Armed Forces of the United States (other than Army).	<u>243</u> Resignation of enlisted personnel on unspecified enlistment in lieu of board of action when based on unfitness.
<u>219</u> Erroneous induction.	<u>241</u> Resignation of enlisted personnel on unspecified enlistment in lieu of board action when based on unsuitability.
<u>220</u> Marriage, female only.	

SPN CODE DEFINITIONS

<u>245</u> Resignation of enlisted personnel on unspecified enlistment in lieu of separation for disloyalty or subversion.	<u>264</u> Unsuitability, character and behavioral disorders
<u>246</u> Discharge for the good of the service.	<u>265</u> Unsuitability, character disorder
<u>247</u> Unsuitability, multiple reasons.	<u>270</u> Placed on temporary disability retired list
<u>248</u> Unsuitability.	<u>271</u> Permanently retired by reason of physical disability
<u>258</u> Unfitness, multiple reasons	<u>273</u> Physical disability with entitlement to receive severance pay.
<u>251</u> Punitive discharge. Class I homosexual-general court martial	<u>274</u> Physical disability resulting from international misconduct or willful neglect or incurred during period of unauthorized absence. Not entitled to severance pay.
<u>252</u> Punitive discharge. Class I homosexual-general court martial	<u>276</u> Released from EAD & revert to retired list prior to ETS.
<u>253</u> Homosexual-board action	<u>277</u> Physical disability, EPTS, established by medical board. Discharged by reason of physical disability upon application by individual. Not entitled to severance pay.
<u>255</u> Punitive discharge. Class II homosexual-general court martial	<u>278</u> Physical disability, EPTS, established by physical evaluation board proceedings. Not entitled to severance pay
<u>256</u> Homosexual, acceptance of discharge in lieu of board action	<u>279</u> Release from EAD & revert to retired list at ETS
<u>257</u> Unfitness, homosexual acts	<u>28B</u> Unfitness, frequent involvement in incidents of a discreditable nature with civil or military authorities.
<u>258</u> Unfitness, ineptitude	<u>28G</u> Unfitness, an established pattern for showing dishonorable failure to contribute adequate support to dependents or failure to comply with order, decrees, or judgment of a civil court concerning support of dependents
<u>260</u> Unsuitability, ineptitude	<u>280</u> Misconduct/fraudulent entry into the Army.
<u>261</u> Psychiatric or psychoneurotic disorder.	<u>282</u> Misconduct/prolonged unauthorized absence for more than 1-year desertion.
<u>262</u> Behavioral disorder, Bedwetter	
<u>263</u> Bedwetter	

SPN CODE DEFINITIONS

<u>283</u> Misconduct/AWOL trial waived or deemed inadvisable.	<u>344</u> Release of Cuban volunteers upon completion of specified training. Rescinded.
<u>284</u> Misconduct/convicted or adjudged a juvenile offender by a civil court during current term of active military service.	<u>367</u> Aggressive reaction.
<u>285</u> Initially adjudged a juvenile offender by a civil court during current term of active military service. Rescinded.	<u>370</u> Released from EAD by reason of physical disability & revert to inactive status for the purpose of retirement under Title 10. USC Sections 1331-1337, in lieu of discharge with entitlement to receive severance pay.
<u>290</u> Desertion (court martial).	<u>375</u> Discharge because of not meeting medical fitness standards at time of enlistment
<u>293</u> Other than desertion (court martial).	<u>376</u> Release from military Control (void Inductions) because of not meeting medical fitness standards at time of induction.
<u>293</u> General court martial.	<u>377</u> Non-fulfillment of enlistment commitment.
<u>294</u> Special court martial.	<u>38A</u> Desertion/trial deemed inadvisable (WW2) Rescinded.
<u>311</u> Alien without legal residence in the United States.	<u>38B</u> Desertion/trial deemed inadvisable (peacetime desertion) Rescinded.
<u>312</u> Separation of members of Reserve components on active duty who, due to age, would be precluded from attaining eligibility pay as provided by 10 USC 1331.1337.	<u>38C</u> Desertion/trial deemed inadvisable (Korean War). Rescinded
<u>313</u> To immediately enlist or reenlist	<u>380</u> Desertion/trial barred by 10 USC Section 834 (Art 34 UCMJ). Rescinded.
<u>314</u> Importance to national health, safety or interest	<u>351</u> Desertion/trial deemed inadvisable (Spanish-American War/ WWII>. Rescinded.
<u>316</u> Release, lack of jurisdiction.	<u>383</u> Criminalism.
<u>318</u> Conscientious objection.	<u>41A</u> Apathy, lack of interest
<u>319</u> Erroneous enlistment	<u>41C</u> To accept a teaching position.
<u>320</u> To accept employment law enforcement agency.	
<u>333</u> Discharge of Cuban volunteers upon completion of specified training. Rescinded.	

SPN CODE DEFINITIONS

- 41D
Discharge of enlisted personnel on unspecified enlistment who completed 20 years active federal service, do not submit application for retirement: commander determines discharge will be in best interest of the government
- 41E
Obesity.
- 411
Early separation of overseas returnee
- 412
Enlisted members of medical holding detachments or units who, upon completion of hospitalization, do not intend to immediately enlist or reenlistment in the regular Army
- 413
To enter or return to college, university, or equivalent institution.
- 414
To accept or return to employment of a seasonal nature
- 415
Early release of inductees who have served on active duty prior their present tour of duty
- 416
Physical disqualification for duty in MOS
- 418
Discharge of enlisted personnel on unspecified enlistment who complete 30 years active federal service & do not submit application for retirement.
- 419
Discharge of enlisted personnel on unspecified enlistment over 55 years of age who have completed 20 years active federal service & do not submit application for retirement
- 420
Discharge or release of individuals with less than 3 months remaining to serve who fail to continue as students (academic failure) at service academies.
- 421
Early release at Christmas will be issued as appropriate by Army & has been included in separation edit table. Rescinded.
- 422
Early release at original ETS of enlisted personnel who have executed a voluntary extension. Rescinded.
- 423
Early release after original ETS of personnel serving on voluntary extension. Rescinded.
- 424
Separation at ETS after completing a period of voluntary extension. Rescinded
- 425
Discharge (Inductees) to enlist as Warrant Officer Flight Training.
- 426
Discharge (inductees) to enlist to attend critical MOS school.
- 427
Discharge (inductees) to enlist for Officer Candidate School.
- 420
Discharge for failure to complete Officer Candidate School
- 429
Discharged because of not meeting medical fitness standards for Flight training.
- 430
Early separation of personnel denied reenlistment under Qualitative Management Program.
- 431
Reduction in authorized strength.
- 432
Early release to serve 1 year in an ARNG or USAR unit
- 433
Involuntary release of personnel on compassionate assignment
- 434
Early release of AUS & first team RA Personnel - phase down release programs (Early-out from V'nam.)
- 436
Reduction In strength a USASA option/First Team.

SPN CODE DEFINITIONS

<u>437</u> AUS, RA First Team, exempted from 90 day suspension of Early Release Program for reasons for intolerable personal problems.	<u>503</u> Resignation - enlistment in the regular Army - regular officer.
<u>440</u> Separation for concealment of serious arrest record.	<u>504</u> Resignation - withdrawal of ecclesiastical endorsement
<u>46A</u> Unsuitability, apathy, defective attitudes & inability to extend effort constructively	<u>505</u> Resignation - serving under a suspended sentence or dismissal.
<u>46B</u> Sexual deviate	<u>508</u> Resignation - to attend school.
<u>46C</u> Apathy/obesity	<u>510</u> Resignation - Interest of national security (in lieu of elimination).
<u>460</u> Emotional instability reaction.	<u>51B</u> Resignation - In lieu of elimination because of unfitness or unacceptable conduct
<u>461</u> Inadequate personality	<u>522</u> Resignation in lieu of elimination because of conduct triable by court martial or in lieu thereof.
<u>463</u> Paranoid personality	<u>524</u> Resignation - unqualified other miscellaneous reasons
<u>464</u> Schizoid personality	<u>528</u> Resignation - marriage.
<u>469</u> Unsuitability.	<u>529</u> Resignation - pregnancy.
<u>480</u> Personality disorder.	<u>530</u> Resignation - parenthood (minor children)
<u>482</u> Desertion/trial barred by 10, USC, Sec. 843 (Art 43 UCMJ) Rescinded.	<u>536</u> Voluntary discharge substandard performance of duty.
<u>488</u> Unsuitability (general discharge separation).	<u>539</u> Voluntary discharge - termination of RA or AUS warrant to retire commissioned status
<u>489</u> Military Personnel Security Program (disloyal or subversive)	<u>545</u> Voluntary discharge - failure of selection for permanent promotion (commissioned officers)
<u>500</u> Resignation - hardship.	<u>546</u> Involuntary discharge a failure of selection for permanent promotion (warrant officer).
<u>501</u> Resignation - national health, safety, or interest	<u>550</u> Involuntary discharge - reasons as specified by HDQA
<u>502</u> Resignation - completion of required service.	

SPN CODE DEFINITIONS

551

Involuntary discharge - administrative discharge GCM

554

Dismissal - General court martial.

555

Involuntary discharge - failure to complete basic, company officer as associate company officer course—USAR officers.

556

Failure to complete basic, company officer or associate company officer course - ARNGUS officers.

558

Voluntary discharge - conscientious objection.

586

Involuntary discharge - for reasons involving board action or in lieu thereof (homosexuality),

588

Involuntary discharge - reasons involving board action, or in lieu thereof - unfitness or unacceptable conduct

589

Voluntary discharge - reasons involving board action or in lieu thereof, due to substandard performance of duty.

590

Involuntary discharge - interest of national security.

595

Involuntary discharge pregnancy

596

Involuntary discharge - parenthood (minor children).

597

Voluntary discharge - administrative

599

Voluntary REFRAD - lack of jurisdiction.

600

Voluntary REFRAD - to enlist an regular Army.

601

Voluntary REFRAD - to enlist in regular Army for purpose of retirement

602

Voluntary REFRAD - national health, safety, or interest

603

Involuntary REFRAD - due to disapproval of request for extension of service.

604

Voluntary REFRAD - hardship

606

Voluntary REFRAD - dual status officer to revert to regular Warrant Officer

609

Voluntary REFRAD - to attend school or accept a teaching position.

610

Voluntary REFRAD - marriage.

611

Voluntary REFRAD - expiration of the duty commitment voluntarily serving on active duty.

612

Voluntary REFRAD - expiration active duty commitment involuntary serving on active duty.

616

Voluntary REFRAD - selection for entrance to a service academy.

618

Voluntary REFRAD - In lieu of serving in lower grade than reserve grade.

619

Voluntary REFRAD - by request includes MC & DC officers

620

Voluntary REFRAD - interde part mental transfer of other than medical officers

621

Voluntary REFRAD - in lieu of unqualified resignation.

623

Voluntary REFRAD - interdepartmental transfer of medical officers

624

Voluntary REFRAD - release from ADT to enter on 24 months active duty.

SPN CODE DEFINITIONS

625

Voluntary REFRAD - annual screening, voluntary release prior to 90th day subsequent to receipt of notification.

627

Involuntary REFRAD - maximum age.

631

Involuntary REFRAD - failure of selector for permanent reserve promotion (discharged).

632

Involuntary REFRAD - failure of selection for permanent reserve promotion (commission retained).

633

Involuntary REFRAD - failures of selection for promotion, temporary

640

Involuntary REFRAD - commissioned officer under sentence of dismissal & warrant officer discharge awaiting appellate review.

644

Voluntary & Involuntary REFRAD - convenience of government or as specified by Secretary of the Army

645

Involuntary REFRAD - annual screening, release on 90th day subsequent to receipt of notification.

646

Involuntary REFRAD - maximum service, warrant officers.

647

Involuntary REFRAD - maximum service, commissioned officers

648

Involuntary REFRAD - completion of prescribed years of service.

649

Involuntary REFRAD - withdrawal of ecclesiastical endorsement

650

Involuntary REFRAD - physically disqualified upon order to active duty.

651

Involuntary REFRAD - release of reserve unit & return to reserve status.

652

Involuntary REFRAD a release of unit of NG or NG(US) & return to state control.

655

Involuntary REFRAD - revert to retired list, not by reason of physical disability

657

Involuntary REFRAD - physical disability. Revert to inactive status for purpose of retirement under Chapter 67. 10 USC in lieu of discharge with entitlement to receive disability severance pay.

660

Physical disability discharge - entitlement to severance pay.

661

Physical disability discharge - disability resulting from intentional misconduct or willful neglect or incurred during a period of unauthorized absence. Not entitled to receive disability severance pay.

662

Physical disability discharge - EPTS, established by physical evaluation board. Not entitled to disability severance pay.

668

Dropped from rolls - AWOL conviction & confinement by civil authorities.

669

Dropped from rolls - AWOL desertion.

672

Involuntary REFRAD - medical service personnel who receive unfavorable background investigation and/or National Agency Check

681

Voluntary REFRAD - to accept employment with a legally established law enforcement agency

685

Resignation - failure to meet medical fitness standards at time of appointment

SPN CODE DEFINITIONS

686

Involuntary discharge - failure to resign under Chapter 16 - AR 535 - 120. when determined to be in the best interest of the government and the individual

689

Voluntary REFRAD - reduction in strength, voluntary release prior to 90th day subsequent to receipt of notification

690

Involuntary REFRAD - reduction in strength. release on 90th day subsequent to receipt of notification.

70A

Mandatory retirement - 35 years service/five years In grade. Regular army major general.

70B

Mandatory retirement - age 62, regular army major general.

70C

Mandatory retirement 60, regular Army mayor general whose retirement has been deferred.

70D

Mandatory retirement - age 64, regular Army major general whose retirement has been deferred & each permanent professor and the registrar of the US Military Academy.

70E

Mandatory retirement - 30 years service/five years in grade, regular army brigadier general.

70F

Mandatory retirement 30 years of service/five years In grade, regular colonels.

70G

Mandatory retirement - 28 years service. Regular Lt. Colonels.

70J

Mandatory retirement - age 60, regular commissioned officer below major general.

70K

Mandatory retirement - more than 30 years active service, professors US military Academy.

70L

Mandatory retirement - 30 years of more active service, regular warrant officers.

70M

Mandatory retirement - age 62 regular warrant officers

701

Enlisted separation - early release of personnel assigned to installations or units scheduled for inactivation, permanent change of station, or demobilization.

741

Mandatory retirement - failure of selection for promotion, established retirement date, commissioned officer.

742

Mandatory retirement - failure of selection for promotion, estab'd retirement date. warrant officer.

743

Enlisted separation - early release of personnel from release of unit of the ARNG or the ARNGUS from active federal service & return to state control

744

Mandatory retirement - failure of selection for promotion, early retirement date, commissioned officer

745

Mandatory retirement - failure of selection for promotion. early retirement date, warrant officers.

747

Mandatory retirement - failure of selection for promotion, retained for retirement, commissioned officers.

748

Mandatory retirement - failure of selection for promotion, retained for retirement, warrant officer

749

Enlisted separation - early release of Puerto Rican personnel who will to qualify for training.

753

Enlisted separation - early release of reserve personnel upon release of reserve units

764

Enlisted separation - release of REP 63 trainees upon completion of MOS training.

77E

Mandatory retirement - surplus In grade after 30 years service. Removal from acting list (regular Army).

SPN CODE DEFINITIONS

77J

Voluntary retirement - placement on retired list at age 60.

77M

Mandatory retirement - permanent retirement by reason by physical disability

77N

Mandatory retirement - paced on temporary mandatory solemnity retired list

77P

Voluntary retirement in lieu of or as a result of elimination board proceedings. Regular Army & reserve commissioned officers and Warrant officers.

77C

Mandatory retirement - temporary disability retirement in lieu of or as a result of elimination proceedings.

77R

Mandatory retirement - permanent disability retirement in lieu of or as a result or elimination proceedings.

77S

Voluntary retirement a regular Army & reserve commissioned officers

77T

Voluntary retirement - regular Army and reserve warrant officer.

77U

Voluntary retirement - regular Army commissioned officers with 30 or more years of service.

77V

Voluntary retirement - enlisted personnel, voluntarily retired as commissioned officer.

77W

Voluntary retirement - enlisted personnel, voluntarily retired as a warrant officer.

77X

Voluntary retirement a warrant officer voluntarily retired as a commissioned officer.

77Y

Mandatory retirement - retirement a director of music, USMA, as the President may direct

77Z

Mandatory retirement - regular Army commissioned officers with World War 1 service.

771

Mandatory retirement - commissioned officers, unfitness or substandard performance of duty.

772

Mandatory retirement - warrant officers, unfitness or sub - standard performance of duty.

78A

Mandatory retirement - formerly retired other than for disability who while on active duty incurred a disability of at least 30%.

78B

Mandatory retirement a formerly retired for disability who where on active duty suffered aggravation of disability for which he was formerly retired.

79A

Voluntary REFRAD - as USAR warrant officer (aviator) to accept USAR commission (aviator) with concurrent active duty.

79B

Resignation - as RA a WO (aviator) to accept USAR commission (aviator) with concurrent active duty.

941

Dropped from rolls (as deserter).

942

Dropped from rolls (as military prisoner).

943

Dropped From rolls (as missing or captured).

944

Battle casualty.

945

Death (non-battle - resulting from disease).

940

Death (non- - battle - resulting From other than disease).

947

(Current term of service voided as fraudulent enlisted, while AWOL from prior service.

94B

To enter US military Academy.

SPN CODE DEFINITIONS

949

To enter any area of the service academies (other than USMA).

971

Erroneously reported as returned from dropped from rolls as a deserter (previously reports under transaction GA).

972

Erroneously reported as restored to duty from dropped from rolls of military prisoner previously reported under transaction code GB).

973

Erroneously reported as returned from dropped from rolls or missing or captured (previously reported under transaction code GC).

976

Minority. Void enlistment or induction - enlisted personnel.

Separation Codes

SPN codes have been replaced by a 'Separation Code' (Item 26 on the DD214).

The DOD no longer allows for Military Branches to release the meaning of these codes to the general public; the codes are, therefore, **subject to change without notice**. The definitions of these codes were obtained before this prohibition went into effect. Touchstone will update this list as needed and when additional information becomes available. Touchstone cannot assume any liability for the accuracy or use/misuse of this information. The information is provided as-is, without any guarantee of accuracy.

B70 - Death, Battle Casualty - Navy
B79 - Death, Battle Casualty - Navy
BDK - Security reason
BFS - Good of the Service, conduct triable by court martial
BHJ - Unsuitability (Reason Unknown)
BHK - Unsuitability, substandard performance
BKC - See BRA
BLC - Homosexuality
BLF - Drug use
BLM - Unfitness (Reason Unknown)
BML - Homosexuality
BMN - Unsuitability (Reason Unknown)
BNC - Misconduct, Misconduct, moral or professional dereliction or in interests of national security
BRA - Engaged or attempted to engage in, or solicited another to engage in homosexual act(s)
BRB - See JRB, BKC
BRC - See JRC, BKC
CBL - Unsuitability (Reason Unknown)
DCH - Early Release - To teach
DER - Disability - Non EPTS - No Severance Pay
DFS - Good of the Service, conduct triable by court martial
DLC - Homosexuality
EKD - AWOL, Desertion
ELPAC - Entry Level Performance & Conduct
FBC - Other
FBK - Expiration of Term of Service
FBL - Expiration of Term of Service
FCM - Conscientious Objector
FDG - Pregnancy
FDG - Parenthood
FDL - See JDL
FFT - Physical standards, no disability
FGM - To accept commission

FHC - In lieu of discharge
FHG - Serving under suspended sentence to dismissal
FKD - AWOL, Desertion
FND - Misc reasons (Unqualified resignation)

GDK - Security reason
GFN - Released for Conditions Existing Prior to Service
GFT - Unqualified for Active Duty - Other
GFV - Unqualified for Active Duty - Other
GHF - Other
GHJ - Unsuitability (Reason Unknown)
GHK - Unsuitability (Reason Unknown)
GJB - Court Martial
GKA - Discreditable Incidents - Civilian or Military
GKB - Civil Court conviction
GKC - Homosexuality
GKD - AWOL, Desertion
GKE - Financial Irresponsibility
GKG - Fraudulent Entry
GKH - Lack of Dependent Support
GKK - Drug use
GKL - Sexual Perversion
GKQ - No listing at this time.
GLJ - Shirking
GLK - Unsanitary Habits
GLL - Sexual Perversion
GMB - Character or Behavior Disorder
GMC - Enuresis
GMD - Inaptitude
GMF - Sexual Perversion
GMG - Alcoholism
GMH - Financial Irresponsibility
GMJ - Motivational problems
GMJ - Shirking
GMK - Character or Behavior Disorder
GML - Homosexuality
GMM - Drug use
GMN - Unsuitability (Reason Unknown)
GMP - Unsanitary Habits
GNC - Misconduct (Reason Unknown)
GPB - Drug use

H21 - H23 - Death - , Non - Battle, Other (USMC)
H25 - H59 - death, Non - Battle, Other (USMC)
H31 - Death, Non - Battle, Other (USMC)
H4G - Death, Non - Battle, Other (USMC)
H51 - Death, Non - Battle, Other (USMC)

H61 - 1169 - Death, Battle Casualty - Marine
HBF - Early Release - To attend school
HCR - No listing at this time.
HDF - Pregnancy
HDK - Security reason
HFT - Unqualified for Active Duty - Other
HFV - Unqualified for Active Duty - Other
HGH - [No definition for this code at this time]
HHJ - Unsuitability (Reason Unknown)
HJB - Court Martial
HKA - Discreditable Incidents - Civilian or Military
HKB - Civil Court conviction
HKD - AWOL, Desertion
HKE - AWOL, Desertion
HKE - Financial Irresponsibility
HKG - Fraudulent Entry
HKH - Lack of Dependent Support
HKJ - Shirking
HKK - Drug use
HKL - Sexual Perversion
HKQ - No information on file
HLB - Discreditable Incidents - Civilian or Military
HLC - Homosexuality
HLF - Drug use
HLG - Financial Irresponsibility
HLH - Lack of Dependent Support
HLJ - Shirking
HLK - Unsanitary Habits
HLL - Sexual Perversion
HMB - Character or Behavior Disorder
HMC - Enuresis
HMD - Inaptitude
HMF - - Sexual Perversion
HMG - Alcoholism
HMJ - Motivational problems
HMM - Drug use
HMN - Financial Irresponsibility
HMN - Unsuitability (Reason Unknown)
HMP - Unsanitary Habits
HNB - Character or Behavior Disorder
HNC - Misconduct (Reason Unknown)
HPD - No information at this time
HRC - Homosexuality
HRG - No information at this time
HWL - Homosexuality

J11 - USAF Other

JBB - Involuntary discharge, age, USAF
JBB - Other
JBC - Other
JBD - Retirement - 20 - 30 Years Service
JBH - Other
JBK - Expiration of Term of Service
JBK - Involuntary discharge at end active obligated service, USN - Enlisted
JBM - Early Release - Insufficient time left in service after returning from overseas or other duty
JBM - Within 3 months of end active obligated service, USN - Enlisted
JCC - Early Release - Reduction in authorized strength
JCC - General demobilization. Reduction in authorized strength, USN - Enlisted
JCM - Conscientious Objector
JCP - Other, Alien not lawfully admitted
JDA - Fraudulent entry
JDF - Pregnancy
JDG - Parenthood
JDJ - Early Release - In the national interest
JDK - Security reason
JDL - Withdrawal of ecclesiastical endorsement
JDM - Early Release - Other
JDN - Lack of jurisdiction (other than void enlistment)
JDP - Breach of Contract
JDR - Early Release - Other
JDR - Strength reduction. first term airman, USAF
JDT - USN, USMC, Failure to meet minimum qualifications for Retention
JED - Early Release - Insufficient Retainability
JEH - USAF Expeditious Discharge
JEM - Army Trainee Discharge
JEM - USAF Expeditious Discharge
JEM - USN, USMC Failure to meet minimum qualifications for Retention
JET - Army Trainee Discharge
JET - USAF Trainee Discharge (See also JGA)
JFA - No description at this time.
JFB - Minority, Underage
JFBI - Physical disability that existed prior to entry. was revealed by Marine during enlistment processing and was waived by AFEES or higher headquarters, USMC
JFC - Enlisted/reenlisted/extended/inducted in error/ Erroneous Enlistment or Induction
JFC1 - Erroneous enlistment; a medical board determined that Marine failed to meet required physical standards for enlistment. Marine was not aware of defect and defect was not detected or waived by AFEES, USMC
JFF - Secretarial Authority
JFG(1 - 7) - USMC Other, for the Good of the Service

JFG(9) - USMC Trainee Discharge
JFG(B) - USMC Expeditious Discharge
JFG - Army, Navy, USAF Discharge by competent authority w/o Board Action. (Failure to resign - failed to meet entrance physical requirement)
JFL - Physical Disability - Severance Pay or Juvenile Offender
JFL - Physical disability. entitled to severance pay., USN - Officers
JFL1 - Physical disability with severance pay, USAF
JFL2 - Physical disability that existed prior to service but was aggravated by the Service, with severance pay, USAF
JFM - Physical disability existing prior to entry on active duty established by physical evaluation board proceedings. Not entitled to severance pay., USN - Enlisted
JFM - Physical disability existing prior to service as established by physical evaluation board. Not entitled to severance pay., USN Officers
JFM - Released for Conditions Existing Prior to Service
JFM2 - Physical disability that existed prior to entry. disability was unknown by Marine but was detected and waived by AFEES or higher headquarters, USMC
JFM3 - Physical disability that existed prior to entry for any reason not falling within the purview of JFM1 or JFM2, USMC
JFN - Physical disability existing prior to service as established by medical board. not entitled to severance pay., USN - Officers
JFN - Released for Conditions Existing Prior to Service
JFN1 - Physical disability determined by a medical board that existed prior to entry. disability was revealed by Marine during enlistment processing and waived by AFEES or higher headquarters, USMC
JFN2 - Physical disability determined by a medical board that existed prior to entry. disability was unknown to Marine but detected and waived by AFELS or higher headquarters, USMC
JFN3 - Physical disability determined by a medical board that existed prior to entry; any reason not falling within the purview of JFN1 or JFN2, USMC
JFP - Misconduct (Reason Unknown) or Disability not in the line of duty
JFR - Disability - Non EPTS - No Severance Pay
JFR - Physical disability not existing prior to entry on active duty established by physical evaluation board processing. Not entitled to severance pay., USN - Enlisted
JFR1 - Physical disability that existed prior to service and not aggravated by the Service, without severance pay, USMC
JFS - See KFS
JFT - Unqualified for Active Duty - Other
JFU - Positive Urinalysis
JFV - Physical condition, not a disability, interfering with performance of duty, USN - Enlisted
JFV1 - Discharge because of a physical condition which is not disabling. involuntary, USMC

JFV5 - Medical board determination of obesity, USMC
JFV6 - Discharge because of a physical condition which is not disabling (Pseudofolliculitis Barbae), USMC
JFX - Personality disorder (See also JMB)
JFW - Erroneous enlistment; Medical condition disqualifying for military service, with no medical waiver approved.
JG7 - Army, Navy, USMC Failure to meet minimum qualifications for Retention
JG7 - USAF Trainee Discharge
JGA - Entry level status performance and conduct or entry level status performance - pregnancy
JGB - Failure of selection for permanent promotion
JGB - Failure to select for promotion. not retirement eligible, USN - Officers
JGC - Failure to select for promotion. not retirement eligible, USN - Officers
JGC1 - Failure of selection for promotion, USAF
JGF - Failure to meet minimum qualifications for Retention
JGH - Army, Air Force Expeditious Discharge
JGH - USN, USMC Failure to meet minimum qualifications for Retention
JHD - Disqualified from officer candidate training physical, USN - Enlisted
JHD - Navy Expeditious Discharge
JHD - Other
JHE - Failure to meet minimum qualifications for Retention
JHF - Failed to meet course standards
JHJ - Army, USMC, USAF Unsuitability (Reason Unknown)/ Unsatisfactory performance
JHK - Unsuitability, substandard performance
JHM - Misconduct (Reason Unknown)
JIV - Unqualified for Active Duty - Other
JJB - Court Martial
JJC - Court Martial, Desertion
JJD - Court Martial, Other
JKA - Discreditable Incidents - Civilian or Military
JKB - Civil Court conviction
JKC - Homosexuality
JKD - AWOL, Desertion
JKE - Financial Irresponsibility
JKF - Army, Navy Air Force AWOL, Desertion
JKG - Fraudulent Entry
JKH - Lack of Dependent Support
JKJ - See JHJ
JKK - Character or Behavior Disorder (see also JPC)
JKK - Drug use
JKL - Sexual Perversion (see also JPD)
JKL - Shirking
JKM - Misconduct, pattern of misconduct (See also JKE)
JKN - Misconduct, minor disciplinary infractions (See also JKF)

JKQ - Misconduct, commission of a serious offense (See also JKH)
JKV - Unsanitary Habits
JLB - Discreditable Incidents - Civilian or Military
JLC - Homosexuality
JLF - Drug use
JLG - Financial Irresponsibility
JLH - Lack of Dependent Support
JLJ - Shirking
JLK - Unsanitary Habits
JLL - Sexual Perversion
JMB - Character or Behavior Disorder
JMC - Enuresis
JMD - Inaptitude
JMF - Sexual Perversion
JMG - Alcoholism
JMH - Financial Irresponsibility
JMJ - Motivational problems
JML - Homosexuality
JMM - Drug use
JMN - Navy, USMC, USAF Unsuitability (Reason Unknown)
JMP - Unsanitary Habits
JNC - Misconduct, moral or professional dereliction
JND - Other, Concealment of arrest record
JNF - Army Trainee Discharge
JNF - Navy, USMC, USAF Other
JNG - Unfitness (Reason Unknown)
JPB - Drug use
JPC - Drug abuse rehabilitative failure
JPD - Alcohol abuse rehabilitative failure
JRA - Engaged, attempted to engage or solicit another to engage in a homosexual act
JRB - Admission of Homosexuality or bisexuality
JRC - Marriage or attempted marriage to a person known to be of the same biological sex

KAK - Expiration of Term of Service
KBD - Retirement - 20 - 30 Years Service
KBH - Other
KBJ - Other
KBK - Normal expiration of Service
KBM - Early Release - Precluded from attaining eligibility for retirement with pay
KCC - Early Release - Other
KCE - Early Release - To attend school
KCF - Early Release - To attend school
KCK - Early Release - In the national interest
KCM - Conscientious Objector

KCO - Sole surviving son
KCP - Other
KCQ - See MCQ
KDB - Dependency or Hardship
KDF - Pregnancy
KDG - Parenthood
KDH - Dependency or Hardship
KDJ - Early Release - In the national interest
KDK - Security program
KDM - Early Release - Other
KDM1 - Marine Corps order applicable to all members of a class, USMC
KDN - Other
KDP - Breach of Contract
KDQ - Breach of Contract
KDR - Early Release - Other
KDS - Breach of Contract
KEA - Expiration of Term of Service
KEB - Early Release - Other -
KEC - Expiration of Term of Service
KFB - Minority
KFF - Secretarial Authority, to be discharged or retire as an officer
KFG - Other
KFN - Released for Physical disability Existing Prior to Service
KFS - Good of the Service, in lieu of court martial
KFT - Failure to qualify medically for flight training, no disability
KFV - Unqualified for Active Duty - Other
KGF - Failure to meet minimum qualifications for Retention
KGH - No information on this code at this time.
KGL - Officer or Warrant Officer Commission program
KGM - Officer Commission program
KGN - Officer Warrant Officer Commission program in another service
KGS - Officer Commission program
KGT - Warrant Officer program
KGU - Service Academy
KGX - Officer Commission program
KHC - Immediate reenlistment
KHD - Other
KHF - Other
KHK - Substandard performance
KLG - Financial Irresponsibility
KLM - Unfitness (Reason Unknown)
KMN - Army Expeditious Discharge
KNC - See BNC
KND - No definition on this code at this time
KNF - Other
KNL - Good of the Service

KOG - Early Release - Police Duty
KOJ - Early Release - Seasonal Employment

L68 - Involuntary release: non-selection for Indefinite Reserve status, USAF
LBB - Involuntary release maximum age, USN - Officers
LBB - Maximum age
LBC - Involuntary release completion of maximum period service according to grade, USN - Officers
LBC - Maximum service
LBH - Early Release - Insufficient Retainability
LBK - Expiration of Term of Service
LBK - Involuntary discharge at end active obligated service, USN - Enlisted
LBM - Navy, USMC, USAF Short length of time remaining after return from overseas or other duty
LBM - Within 3 months of end active obligated service, USN - Enlisted
LCC - Early Release - Reduction in authorized strength
LCC - General demobilization. reduction in force, USN - Enlisted
LDG - Inability to perform prescribed duties due to parenthood
LDK - Security reason
LDL - See JDL
LDM - Strength adjustment, USN - Officers
LDN - Early Release - Lack of jurisdiction (other than void enlistment)
LDP - Breach of Contract
LDP6 - Non-fulfillment of service contract. convenience of the government, with breach of contract payment, USAF
LDP7 - Non-Fulfillment of service contract, with breach of contract and readjustment payment, USAF
LDP8 - Non-fulfillment of service contract. failure of selection for promotion, with breach of contract payment, USAF
LDP9 - Non-fulfillment of service contract. request for extension of active duty disapproved, with breach of contract and readjustment payment, USAF
LDPA - Non-fulfillment of service contract. failure of selection for promotion, with breach of contract and readjustment payment, USAF
LDPB - Non-fulfillment of service contract. convenience of the government, with readjustment payment, USAF
LDPC - Non-fulfillment of service contract, with readjustment payment, USAF
LDPD - Non-fulfillment of service contract. termination of extended active duty, with breach of contract payment, USAF
LDR - Early Release - Other
LED - CONUS based airman lacks retainability for assignment, USAF
LED - Early Release - Insufficient Retainability
LET - Entry level status performance and conduct or pregnancy
LFC - Erroneous entry
LFF - Directed by service authority
LFG - Other
LFN - Physical disability existing prior to service as established by medical board. not entitled to severance pay., USN - Officers

LFR - Revert to inactive status. Retire age 60. No disability severance pay, USAF
LFT - Erroneous Enlistment or Induction or Unqualified for Active Duty - Medical
LGA - See LET
LGB - Failure of selection for permanent promotion
LGB - Failure of selection for permanent reserve promotion, USN - Officers
LGB - Involuntary release. Failed permanent promotion or removed from list, USAF
LGC - Failure of selection for temporary promotion
LGC - Involuntary release: twice failed temporary promotion, USAF
LGH - Failure to meet minimum standards of service
LGJ - Early Release - Disapproval of request for extension of service
LGJ - Involuntary release: disapproved request for extension of tour, USAF
LGJ - Request for extension of active duty denied (USNR), USN - Officers
LGJ1 - Request for extension of service denied upon initial EAS without readjustment pay/not selected for retention, USAF
LGJ2 - Request for extension of service denied upon extended EAS without readjustment pay/not selected for retention, USAF
LHD - Other
LHF - Navy, USMC, USAF Other
LHH - Service under sentence to dismissal awaiting appellate review
LHJ - Unsatisfactory performance
LIF - Secretarial Authority
LLM - Army Trainee Discharge
LMJ - See LHJ
LND - Misc reasons (medical service personnel who receive unfavorable background investigation or National Agency check
LNF - Army Trainee Discharge

MBD - Hardship
MBH - Early Release - Insufficient Retainability
MBK - Completion of active duty service commitment or expiration of term of service, USAF
MBK - Expiration of Term of Service
MBN - (ANGUS) (USAFR) Release from active duty completion of required service, USAF
MBN - Expiration of Term of Service
MCF - To attend educational facility
MCK - Early Release - In the national interest
MCQ - Sole surviving son, daughter or family member
MDB - Hardship
MDF - Pregnancy
MDG - Parenthood
MDH - Dependency or Hardship
MDJ - National interest

MDL - Early Release - To attend school
MDM - Early Release - Other
MDN - Other
MDP - Breach of Contract
MDR - Early Release - Other
MDS - Breach of Contract
MEB - Early Release - Other
MEC - Completed extended enlistment, USAF
MEC - Erroneous Enlistment or Induction
MEC - Expiration of Term of Service
MFA - Expiration of Term of Service
MFF - Secretarial Authority
MFG - Other
MGC - Early Release - Other
MGH - Warrant Officer program
MGJ - Early Release - Other
MGM - To accept commission
MGO - Early Release - Police Duty or Seasonal Employment
MGP - Interdepartmental transfer
MGR - Revert to Regular Army warrant officer status
MGU - To enter Service Academy
MGX - Officer Commission program
MHC - Immediate enlistment
MND - Misc reasons (in lieu of serving in lower grade than Reserve grade or by request - includes MC and DC officers) or in lieu of unqualified resignation
MNF - Other
MOD - Sole surviving son
MOJ - Early Release - In the national interest

NBD - Retirement - 20 - 30 Years Service
NDB - Dependency or Hardship
NDH - Early Release - To teach
NEF - Secretarial Authority
NET - Unqualified for Active Duty - Other
NVC - Erroneous Enlistment or Induction

PGU - Service Academy

RB - retirement - Over 30 Years Service
RBB - Retirement - Other
RBD - Retirement - 20 - 30 Years Service
RFJ - Permanent Disability - Retired
RFJ1 - Permanent disability retired list, USAF
RFK - Temporary Disability - Retired
RFK1 - Temporary disability retired list, USAF

SBB - Attain maximum age. mandatory retirement, USN - Officers
SBB - Mandatory retirement on established date, maximum age, USAF
SBC - Attain maximum time in grade/service. mandatory retirement, USN -

Officers

SBC - Mandatory retirement on established date. maximum years of service, USAF

SBD - Retirement - 20 - 30 Years Service

SFE - Placed on temporary disability retired list, USN - Officers

SFJ - Permanent Disability - Retired

SFJ - Permanent disability retirement, USAF

SFJ - Permanent disability, USN - Enlisted

SFJ - Permanent disability, USN - Officers

SFK - Place on temporary disability retired list, USAF

SFK - Placed on temporary disability retired list, USN - Enlisted

SFK - Temporary Disability - Retired

SGB - Failure of selection for promotion, permanent, USN - Officers

SGB - Retired on established date nonselection permanent promotion or retained for retirement nonselection permanent promotion, USAF

SGC - Failure of selection for promotion, temporary, USN - Officers

SKU - No definition at this time

TCC - See LCC

VFJ - Permanent Disability - Retired

VFJ - Revert to retired list with permanent disability, USAF

VFK - Revert to retired list and placed on temporary disability retired list, USAF

VFK - Temporary Disability - Retired

VNF - Other

WFK - Temporary Disability - Retired

XBK - Retirement - Other

XDM - Early Release - Other

XET - Unqualified for Active Duty - Other

XND - Other

XOH - Dependency or Hardship

XOP - Breach of Contract

XOS - Retirement - Other

YBK - Retirement - Other

YCP - Other

YDN - Other

YFB - Minority

YKG - Fraudulent Entry

YND - Other